

ABOUT THE COMMUNITIES WE HAVE SERVED:

425+

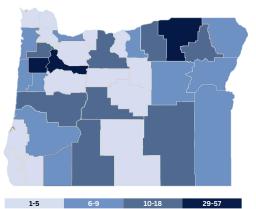
Clients Served by PARC Since Founding in 1985

Including Clients From:

OREGON IDAHO
WASHINGTON
CALIFORNIA
NEVADA TENNESSEE
TEXAS SOUTH CAROLINA

73% Rural + Frontier 27% Urban + Suburban

70% are from Oregon, the state PARC's staff call home.



Number of clients per county throughout PARC's history.

FROM PARC'S FOUNDER

In 1982, I was working as the Senior Planner for Polk County, Oregon when I realized that the consultants that the County was hiring didn't really know more than I knew, in fact, I knew several colleagues of mine that were smarter than these "high-paid" consultants. That is when I began to put together the concept of an employee-owned consulting company that would be designed to serve those small towns and rural counties that too often could not compete for the funds needed for their projects or even dream of making a big change. In 1985, I filed an assumed business name for **Oregon Public Affairs Research Consultants (PARC)** and started doing contract work on the side while still working for the State of Oregon and others.

From these early beginnings, I was able to recruit and retain excellent people who became the backbone of what would become PARC Resources.

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Our focus was always on service to the underserved communities in the Pacific Northwest. Building capacity, planning for the future, and assisting Indian Tribes, Local Governments, and Private Non-profit corporations directly was our bread and butter. It is these three sectors that made up most of our work, although we also served the private business sector and the sole proprietorships on a limited basis.

We helped people fund and build their dreams; Health Centers, Libraries, Community Centers, Art Centers, Historical Theaters, City Halls, Business Incubators, C-Stores, Fire Departments, and Parks to name a few types of Capital projects we completed. Our focus was always on getting the project done so we were long haulers sticking with our clients from start to finish in most cases. This focus on getting the job done was attributed to our ability to meld ourselves into the leading organizations that were the project. We filled in the blanks, understood the processes and coached our clients through the ups and downs of any major capital project.

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We believe in good works. All projects truly born out of a collective need or desire of a community have a pathway to completion. This faith in local people to know best what they need to survive and thrive was based on our belief that most people want what's best for all the people. Organic foundations were the key to our success and of course our honesty and fair prices, (often ridiculously low prices, in fact).

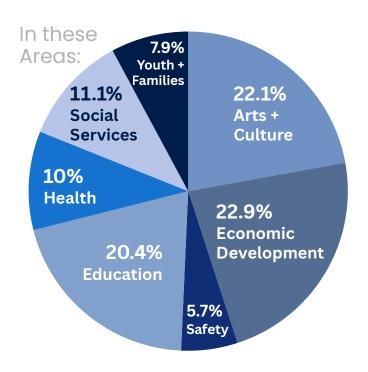
Our Strategic Planning efforts grew out of the early successes of our Capital Campaign Planning. Designing plans and For Clients, we have Provided:

GRANT WRITING CAPACITY BUILDING

PLANNING • CAPITAL PROJECTS

DEVELOPMENT

FACILITATION • TRAINING





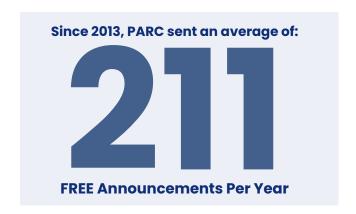
strategies that were based on local capacity and beliefs, mobilizing resources and powered by local dreams, this fueled the success of our company. Again, it was the people that we were able recruit and engage Consultants to be part of our local team that carried this success forward. Out of experience, we expanded to all levels of visioning, grant writing, organizational management and assessment, wavering from trying, to actually making ideas a reality. The need to face the hard cold facts of any endeavor drove our development into feasibility studies, business plans, parks master planning, housing studies and assessments, and project start-ups.

The beauty of spending a good deal of my prime productive work life in the act of helping people accomplish more than they could have on their own, was a personal reward beyond money. I realized early on that no-ONE does great things alone, it takes people who believe in the same things, fairness, honesty, doing the right thing and hard work. Making it better for everyone, was the determinate of what jobs we took in. Social justice was always a factor; can we help correct a historic wrong or at least develop the resources that these communities could begin to heal themselves.

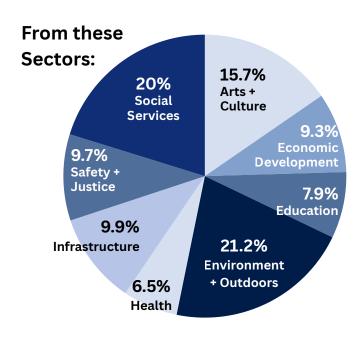
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ABOUT OUR FREE FUNDING ANNOUNCEMENTS:

PARC Resources monitors the continual release of federal, state, and foundation funding opportunities throughout the country, and particularly in the western part of the United States. To sign up for our free grant announcement emails <u>please</u> complete this short form and click submit.



From these Funding Sources: 49% FEDERAL 26% STATE 24% FOUNDATION



I look back at over fifty years of professional experience; it has been an amazing trip. I hope that everyone that becomes a part of PARC Resources appreciates the history of this company; it's track record of accomplishments. The future is in our hands. Remember to make the difference that only you can make and celebrate doing great things with a lot of good people for the greater good. Cherish the journey it's a great ride.

Cheers,

Stan Foster

THE FUTURE OF PARC RESOURCES

After 40 years of running and co-running PARC Resources, Stan Foster (PARC's Founder) has stepped back from leadership (although he is still around). Today the company is run by Bob Irvine, and Stan's daughter Megan Foster. She joined the team at the beginning of 2025 after decades of talking about it with her dad. Other familiar faces are still on the team as well! Additionally, PARC has officially become an employee owned company, a

"Growing up in the outdoors, the campground rule naturally became a core tenant of how and why I live my life. Leave it better than you found it. Giving back to our communities, helping to make our world better, is what I've dedicated my career and life to. I'm excited to continue doing that with PARC and all of the people PARC serves."

- Megan Foster, PARC's Lead Executive Officer

vision Stan had from the beginning. After 40 years of working with, alongside, and within communities, PARC's structure now reflects that value too - by and for community. PARC Resources was started with the hope and intention of helping nonprofits, Tribes, and governments achieve their visions to make their communities better for those that live, work, play, and travel there. We wanted to give back to the communities that we are a part of, that we visit, that we have yet to learn about - and we are not done doing that. We continue to be a resource for anyone looking for support and assistance as they work towards their visions for their communities and organizations.

"For more than twenty-five years I've been privileged to work with PARC and hundreds of clients who represent, in my judgment, the very best of what it means to be community-motivated and community-minded. The projects I have been lucky enough to work on have touched almost every part of the population from newborns to senior citizens and each of those projects taught me new things. I think it is easy to become cynical and even apathetic, but my time at PARC has worked against those impulses because I've gotten to meet and be engaged with people who are constantly making a difference. A lot of the people we've worked with are modest, they don't need their names on things, or even public recognition, but I remain inspired by the public service I get to see and just how much people care. I have been very lucky."

- Bob Irvine, PARC President





